

1. Definitions

In this Agreement the following definitions will apply:

"Workseeker"	Surname: _____ First Names _____ Address: _____ _____ Post code: _____ Mobile: _____ Date of birth: _____ Email _____ Nationality: _____ Passport Number: _____ Visa Type (if applicable): _____ _____ Visa Issue date: _____ Visa expiry date: _____
"Client"	The person, firm or corporate body to whom the Workseeker is introduced by the Consultant;
"Consultant"	Astbury Marsden & Partners Limited
"Permanent Candidate"	The Workseeker introduced to a Client by the Consultant acting as an employment agency;
"1998 Regulations"	The Working Time Regulations 1998;
"1973 Act"	The Employment Agencies Act 1973;
"1998 Act"	The Data Protection Act 1998.

2. The Contract

2.1 This Agreement contains the terms on which the Workseeker will be introduced to a Client.

2.2 For the avoidance of doubt, this Agreement shall not give rise to a contract of employment between the Consultant and the Workseeker.

2.3 No variation or alteration of these Terms shall be valid unless approved by a Director of the Consultant in writing.

3. Miscellaneous

3.1 Personal data about the Workseeker as defined in the 1998 Act may be retained and processed by the Consultant and its authorized representatives and may be transferred outside the EU for the purpose of considering the Workseeker's application.

3.2 The Workseeker confirms that when supplied by the Consultant as a Permanent Candidate he or she is not in breach of: (a) the Asylum and Immigration Act 1996, any rules or regulations made pursuant to the act or any other act rule or regulation;
(b) any statutory common law or contractual obligations to any third party;

3.3 The Workseeker confirms that when supplied by the Consultant he or she has the experience and qualifications required by the Client.

3.4 The Workseeker confirms that he or she has no unspent convictions within the meaning of the Rehabilitation of Offenders Act 1974. Any unspent convictions are listed below:

3.5 The Workseeker confirms that he or she has re-registered with Astbury Marsden of their own free will if they have been previously placed in a position of permanent employment by Astbury Marsden

3.6 The Workseeker provides their consent for Astbury Marsden to process the information provided by the Workseeker and further consents that this information including personal data may be disclosed to Clients and prospective Clients with the Workseeker's prior approval

3.7 The Workseeker consents to Astbury Marsden conducting background and reference checks to confirm any information provided by the Workseeker including but not limited to: work history, performance in previous roles and any other information that may be pertinent in assessing the Workseeker's suitability

3.8 This Agreement is governed by the law of England and Wales and is subject to the exclusive jurisdiction of the courts of England and Wales.

I acknowledge and agree to the above and declare that the information I have given to Astbury Marsden in respect of personal data, my qualifications and all information contained on my Curriculum Vitae is true and correct.

Signed _____

The Workseeker

Date: